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| **EQUALITY AND DIVERSITY MONITORING FORM** |

Ongo is committed to equality of opportunity in employment and service delivery and will provide equal opportunities to any job applicant. We will not discriminate either directly or indirectly because of race, sex, sexual orientation, transgender status, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity. In order to monitor the effectiveness of our Equal and Diversity Policy we would be grateful if you would complete the questions on this form and return with your application.

We have asked for your name to enable us to monitor at application, shortlisting and appointment stage. Information provided will be treated in confidence and this form will be detached from your application/CV and used only for monitoring purposes.

There is no obligation for you to provide this information and all applicants will be treated the same whether or not they complete this form.

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| **This form will not be used as part of the selection process**  |
|  |  |  |

|  |  |
| --- | --- |
| **Post applied for:** |  |
| **Name:** |  |

**Please tick the statement that applies to you.**

**Sexual Orientation:**

|  |  |
| --- | --- |
| **Bisexual** |  |
| **Gay/Lesbian** |  |
| **Heterosexual/Straight** |  |
| **Other** |  |
| **Prefer not to say** |  |

**Religion or Belief:**

|  |  |
| --- | --- |
| **Buddhism** |  |
| **Christianity** |  |
| **Hinduism** |  |
| **Islam** |  |
| **Jainism** |  |
| **Jewish** |  |
| **Muslim** |  |
| **Rastafarianism**  |  |
| **Sikhism** |  |
| **Zoroastrian**  |  |
| **None** |  |
| **Prefer not to say** |  |
| **Other (Please specify below)**  |  |

**Do you have any disabilities?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |
| **Prefer not to say** |  |

Please provide details of your disability if you wish to and if you believe you may need any reasonable adjustments to be made to the recruitment and selection process, please provide details or discuss with the recruitment manager.

**Gender:**

|  |  |
| --- | --- |
| **Female** |  |
| **Male** |  |
| **Intersex** |  |
| **Non-binary** |  |
| **Prefer not to say** |  |
| **Other (Please specify below)** |  |

**Do you live in a gender different to the one given at birth?**

|  |  |
| --- | --- |
| **Yes** |  |
| **No** |  |
| **Prefer not to say** |  |

**Age Band:**

|  |  |
| --- | --- |
| **Below 25** |  |
| **25-29** |  |
| **30-34** |  |
| **35-39** |  |
| **40-44** |  |
| **45-49** |  |
| **50-54** |  |
| **55-59** |  |
| **60-64** |  |
| **65 or above:** |  |

**Marital Status:**

|  |  |
| --- | --- |
| **Single** |  |
| **Partner** |  |
| **Married** |  |
| **Divorced** |  |
| **Separated** |  |
| **Widowed** |  |
| **Prefer not to say** |  |

**Nationality:**

Please enter details of nationality here if you wish to.

**Ethnic Origin:**

|  |  |
| --- | --- |
| **Arab** |  |
| **Asian or Asian British** |  |
| **Black or Black British** |  |
| **Gypsy** |  |
| **Mixed Heritage**  |  |
| **White- British** |  |
| **White – Other white background** |  |
| **Prefer not to say** |  |
| **Other Ethnic Group (Please specify below)**  |  |

**Data Protection:**

We treat personal data collected for reviewing equality and diversity as part of our recruitment and selection process in accordance with our Data Protection Policy and Privacy Notice. All policies comply with GDP Regulations.

I hereby give my consent to Ongo processing the data supplied in this form for the purpose of equality and diversity monitoring in their recruitment and selection process. I acknowledge that my application will be treated the same whether or not I provide this information.

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| **Applicant’s signature:** | **Date:** |